

**Note for applicants who have been made redundant from an NHS Employer within the last 12 months**

To satisfy our obligations under the NHS Standard Contract with regards to contractual redundancy payments received under section 16 of the NHS Terms and Conditions of Service Handbook from an NHS Employer, we need to inform you that if you are successful in your application for this role it will be a condition of your employment that you:

- disclose any redundancy payment which you have received in the 12 months prior to the commencement of your employment with us which may be subject to a clawback (e.g. a Very Senior Manager (VSM) or equivalent, i.e. Executive Senior Manager (ESM), and;
- enter into such arrangements as may be necessary to facilitate the repayment of any sum owed by you to your previous NHS employer in this respect.

You will be asked the following questions when completing your application for this vacancy:

- Have you been made redundant from a Very Senior Manager (VSM) (or equivalent, i.e. Executive Senior Manager (ESM)) position in the last 12 months?
- Have you received a redundancy payment in relation to that redundancy situation?

If you are invited to interview, you will be asked to bring details to interview of any redundancy clawback arrangements which may apply to that redundancy payment.